2 1 AUG 1981

DD/A REGISTRY
FILE: Personnel-17

MEMORANDUM FOR: Deputy Director for Operations
Deputy Director for Administration
Deputy General Counsel
Chief, Administrative Staff, DDS&T

FROM   : James N. Glerum
Director of Personnel

SUBJECT   : Cover in Retirement

1.   Having agreed to chair a task force on this issue, I want to try to schedule the first meeting for the week of 24 August 1981. With that in mind, I would appreciate a telephone call from the DDA and DDO identifying your representative(s). At least initially, I would like to keep the group as small as possible.

2.   Although today's meeting did not reach any solid conclusions, I believe it cleared the air somewhat, surfaced some legitimate problems, and demonstrated that this issue is not lacking in emotional overtones. I also believe that there was a consensus on several important points:

a.   Demonstrating our commitment to cover and improving cover are clearly related, but not identical, requirements.

b.   Stricter application of the retirement cover policy must be matched with an improved capability to support retirement under cover.

c.   Implementation must be accompanied by education.

d.   Success of retirement cover is related to, a function of, and dependent upon the larger issue of service discipline--at all levels.

The task force's work needs to encompass all of the above points.

James N. Glerum

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM: James N. Glerum Director of Personnel 5E58 Hqs.		EXTENSION	NO.	
			DATE 21 August 1981	STAT

TO: (Officer designation, room number, and building)	DATE		OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)	
	21 AUG 1981 RECEIVED	24 AUG 1981 FORWARDED			
EO/DDA					
1. ~~DDA~~ _SSA/DDA_		24 aug 81		1+2: ✓ suggest a vp from O/C and the SSA	STAT
2. _ADJA_		8-25			STAT
3.					STAT
4. _DDA_		8/25			STAT
5.				Notified OP 8/25/81	
6.					
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